

## About Umicore

Reducing harmful vehicle emissions. Giving new life to used metals. Powering the cars of the future. As a global materials and technology group, we apply our specialist knowledge to offer materials and solutions that are essential to everyday life.

## About the Technical Young Graduate Program

On this program we prepare starting engineers for a clearly predefined management positions in a technical field at our sites in Olen and Hoboken. Required skills differ depending on the business unit, but all Technical Young Graduates will be coached during a specifically designed development program spread over different units and locations. You will be able to quickly contribute to our business. You will benefit from a custom made development plan and get support from an experienced mentor during the entire program.

## Who we are looking for

- Master electro-mechanics and a keen interest for technology and industrial equipment
- Fluent in English and Dutch
- Strong team spirit, open and motivating communication style
- Analytical and focused on results
- Committed, flexible and positive 'can do' spirit
- Creative mind-set

## What you will be doing

- **As Junior Maintenance & Reliability Engineer in the business unit Cobalt & Specialty materials - Olen**

You are part of the maintenance and reliability team and will work on different reliability and maintenance engineering assignments like:

- Root cause analyses for major failures of equipments
- Defining the maintenance strategy for different installations
- Managing equipments like tanks, piping or safety critical equipments

- **As Assistant Project Manager at Precious Metals Recycling - Hoboken**

You cooperate and take responsibility in innovative engineering projects for the Hoboken plant of UPMR. You work in a dynamic project team and actively identify the needs of internal customers (production, maintenance, environment,...). You work out technical solutions starting from a basic to a detailed engineering level, make a budget estimate, assist in the selection of partners to realize the projects and you follow up the projects in the construction and start-up phase. Projects range from smaller units & revamps (0,15 to 0,25 Mio€) to green field realizations (~5 MEuro) with a time horizon ranging from 3 months to 4 years. You maintain an internal network and share your knowledge with your colleagues.

### What we offer

We aim to lead the way. Not just for our customers, but for our employees too. That is why we strive to create a collaborative environment in which we can all succeed, and a culture through which we can all share ideas, develop our expertise and advance our careers. As you would expect from a world-leading organisation, we will also reward your contribution with a competitive salary and benefits. With all this and more, imagine what you could do?

Interested? go to [www.umicore.be/jobs](http://www.umicore.be/jobs)

